



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	2018-12-18 10:05 - Regular School Board Meeting
AGENDA ITEM	ITEMS
CATEGORY	G. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request	<input type="radio"/> Yes	<input checked="" type="radio"/> No
Time		
Open Agenda	<input type="radio"/> Yes	<input checked="" type="radio"/> No

ITEM No.:

G-4.

TITLE:

Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2018-2019 School Year

REQUESTED ACTION:

Approve the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

SUMMARY EXPLANATION AND BACKGROUND:

The Personnel Recommendations include the following items:
 Non-Instructional (Non-Managerial) Resignation(s)/Retirement(s)
 Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)
 Managerial and Professional/Technical Resignation(s)/Retirement(s)
 Managerial and Professional/Technical Suspension(s)/Termination(s)
 Non-Instructional Discipline
 Employees contesting the recommended discipline may avail themselves of due process rights pursuant to their respective Collective Bargaining Agreements or School Board Policy 4015.

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction Goal 2: Continuous Improvement Goal 3: Effective Communication

FINANCIAL IMPACT:

There is no financial impact to the School District.

EXHIBITS: (List)

(1) Separation of Employment and Discipline (2) Memo to Revise

BOARD ACTION:

APPROVED

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title
 Craig J. Nichols - Chief Human Resources & Equity Officer

Signature

Craig J. Nichols
 12/17/2018, 4:03:25 PM

Approved In Open Board Meeting On: **DEC 18 2018**

By: *Sheetha P. Mankund*
 School Board Chair

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS


Telephone: (754) 321-2600

Facsimile: (754) 321-2701

REVISED

December 17, 2018

TO: School Board Members

FROM: Craig J. Nichols 
Chief Human Resources and Equity Officer

VIA: Robert W. Runcie
Superintendent of Schools



SUBJECT: **REVISION TO G-4, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL SEPARATION OF EMPLOYMENT AND DISCIPLINE FOR THE
2018-2019 SCHOOL YEAR FOR THE DECEMBER 18, 2018, REGULAR SCHOOL
BOARD MEETING**

Attached is a revision to G-4, Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2018-2019 School Year, for the December 18, 2018, Regular School Board Meeting.

- Replace pages 1 and 3 with the attached revised pages. (Lori Hankerson's resignation accepted in lieu of termination.)

RWR/CJN/EMC:sl
Attachment(s)

c: Senior Leadership Team

Board Agenda, December 18, 2018, Item G-4
Executive Summary List of Resignations, Retirements, Suspensions, Terminations and Discipline for
Non-Instructional/Managerial/Professional/Technical Personnel for the
2018-2019 School/Fiscal Year

This agenda item includes all personnel recommendations for resignations, retirements, suspensions, terminations and discipline for Non-Instructional/Managerial/Professional/Technical Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

All recommendations include the name of recommended individual(s), school/location and/or job title.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Resignation(s)/Retirements(s)	1-2
2. Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)	3
3. Recommended Resignations/Retirements for Managerial and Professional/Technical Personnel	

<u>Name</u>	<u>Position/Location</u>	<u>Reason/Effective Date</u>
Beveraggi, Pauline	Technical Support Analyst Business Applications	Retirement Effective Date: 02/01/19
Gendron, Jeanine	Senior Process Analyst Technology, Planning & Policy	Retirement Effective Date: 02/02/19
Holness, Percival	Systems Analyst III Medicaid/504	Resignation Effective Date: 11/19/18
Youngquist Jr., Robert	Licensed Practical Nurse (LPN) III Griffin Elementary	Resignation Effective Date: 11/05/18

4. **Recommended Suspensions/Terminations for Managerial and Professional/Technical Personnel**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
None at this time		

5. **Recommendation(s) for Non-Instructional Discipline for the 2018-2019 School Year**

This disciplinary action recommendation is a result of an investigation by the Special Investigative Unit (SIU) and/or Equal Educational Opportunities Department (EEO). The individual(s) involved have been provided the opportunity to appear and participate, with representation, before the Professional Standards Committee and in a pre-disciplinary hearing prior to submission of this recommendation. This case was reviewed with the Superintendent of Schools Designee, who agreed to this discipline. The District has followed the School Board processes for disciplinary action. The requested action(s) is listed below.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Recommendation</u>
None at this time			

DECEMBER 18, 2018

NON-INSTRUCTIONAL (NON-MANAGERIAL) RESIGNATIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
BASDEN, LOUISE	PARK LAKES ELEMENTARY	FOOD SERVICE GENERAL WORKER
BENJAMIN, NATASHIA	WESTWOOD HEIGHTS ELEMENTARY	FOOD SERVICE GENERAL WORKER
BERNADEL, TONY	PUPIL TRANSPORTATION - S	BUS OPERATOR
BROWN, MERRITA	LAUDERHILL PAUL TURNER ELEMENTARY	FOOD SERVICE GENERAL WORKER
CRiado, PEDRO	PUPIL TRANSPORTATION - CW	BUS OPERATOR
DYE, SHANNA	BANYAN ELEMENTARY	FOOD SERVICE GENERAL WORKER
GILMER, DAE	OFFICE OF SCHOOL BOARD MEMBERS	EXECUTIVE SECRETARY
GOLDING, TAMARA	PUPIL TRANSPORTATION - S	BUS OPERATOR
GRATE, BRENDA	BAYVIEW ELEMENTARY	COOK & BAKER II A
<u>REVISED (NAME ADDED)</u> <u>HANKERSON, LORI</u>	<u>NORTHEAST HIGH</u>	<u>TEACHER ASSISTANT</u>
JEAN, JOCENEL	PUPIL TRANSPORTATION - N	BUS OPERATOR
MATTHEWS, NICHOLAS	LAKESIDE ELEMENTARY	FOOD SERVICE GENERAL WORKER
PENDERGRASS, CONSUELLA	PUPIL TRANSPORTATION - N	BUS OPERATOR
PHILIPPE, JOSEPH	PUPIL TRANSPORTATION - S	RELIEF BUS OPERATOR
RIBOUL, WILHEM	PUPIL TRANSPORTATION - S	RELIEF BUS OPERATOR
ROLLE, IDA	PUPIL TRANSPORTATION - CW	BUS OPERATOR
SWABY, VINCENTA	STEPHEN FOSTER ELEMENTARY	FOOD SERVICE GENERAL WORKER
TATE, SHIRLEY	SOUTH PLANTATION HIGH	FOOD SERVICE GENERAL WORKER
VEAL JR., KELVIN	NEW RENAISSANCE MIDDLE	CAMPUS MONITOR
WIDHOLZER, EDUARDO	HOLLYWOOD HILLS HIGH	ASSISTANT HEAD FACILITIES SERVICEPERSON

Approved by:


**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

DECEMBER 18, 2018

NON-INSTRUCTIONAL (NON-MANAGERIAL) RETIREMENTS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
DANIEL, CLINTON	PUPIL TRANSPORTATION - CW	BUS ATTENDANT
FIGUEROA-VELEZ, EDWIN	ATLANTIC TECHNICAL COLLEGE	SCHOOL SITE REPAIRPERSON
FISHER, RUBY	SILVER LAKES	COOK & BAKER II A
GAITA, ANN	PUPIL TRANSPORTATION - S	CLERK SPECIALIST II
GLASSFORD, MARION	SPECIAL INVESTIGATIVE UNIT	CONSOLE VIEWER, SECURITY, FIRE & ELECTRICAL
GOMEZ, MYRIAM	WESTGLADES MIDDLE	FACILITIES SERVICEPERSON
HAWKINS, ANGELA	PETERS ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN
HODGE, SUSIE	SUNRISE MIDDLE	FACILITIES SERVICEPERSON
ROSASCO, DEBORAH	MCFATTER TECHNICAL COLLEGE	SECRETARY II
SWEET, DENNIS	MAINTENANCE-ZONE 2	PLUMBER - JOURNEYPERSON
WARNER, ARIZONIA	HALLANDALE HIGH	FOOD SERVICE GENERAL WORKER

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

DECEMBER 18, 2018

NON-INSTRUCTIONAL (NON-MANAGERIAL) TERMINATIONS

<u>NAME</u>	<u>TITLE</u>	<u>REASONS</u>
BAKALI, SALMA	FOOD SERVICE GENERAL WORKER	TERMINATE FROM LEAVE
CANNON, TORRI	BUS OPERATOR	DISCIPLINARY TERMINATION
<u>REVISED (NAME WITHDRAWN)</u>		
HANKERSON, LORI	TEACHER ASSISTANT	DISCIPLINARY TERMINATION
HARRISON, BRYAN	CAMPUS MONITOR	PROBATIONARY RELEASE
SAWYER, THERESA	FOOD SERVICE GENERAL WORKER	PROBATIONARY RELEASE
WALLACE, NICKIEDA	FOOD SERVICE GENERAL WORKER	PROBATIONARY RELEASE

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**